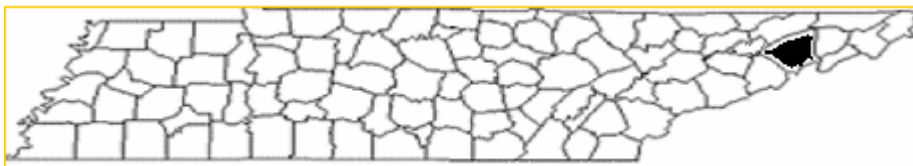


The Status of Women in Greene County



STATUS OF WOMEN IN GREENE COUNTY: AN OVERVIEW

INSIDE

Overview	1
County Summary	2
Overall County Rankings	3
About the Council and this Report	4

INDICATOR	DATA	COUNTY RANKING
		(of 95 Counties)
COMPOSITE EMPLOYMENT & EARNINGS INDEX	45.00	38
Women's Annual Earnings	\$20,304	68
Women's Earnings as a Percentage of Men's Earnings (Wage Gap)	77.1%	15
Women's Labor Force Participation Rate	44.0%	26
Female Unemployment Rate	5.3%	30
Women in Managerial or Professional Occupations	22.7%	86
COMPOSITE ECONOMIC AUTONOMY INDEX	54.38	62
Businesses that are Women-Owned (% of total)	17.9%	65
Women with a Four-Year College Degree (%)	10.2%	46
Women With a High School Diploma (%)	69.5%	49
Female High School Dropout Rate	5.1%	31
Women with any Kind of Health Insurance Coverage (%)	89.5%	70
Women Earning Incomes Below the Poverty Level (%)	15.9%	49
Single Female-Headed Households Living In Poverty (%)	9.6%	49
Adolescent Pregnancy Rate (Ages 10-19)	40.0	76

Report Overview: This publication on the Status of Women in Greene County is part of a statewide publication of the Tennessee Economic Council on Women, *The Status of Women in Tennessee Counties, 2004*. The Economic Council on Women is a State agency created under TCA § 4-50-100, et seq. by the One Hundredth General Assembly in 1998 to address the economic needs of Tennessee women.

The Status of Women in Tennessee Counties

GREENE

Women have taken remarkable strides towards economic equality, from education to earnings to political participation. Women are now pursuing goals such as business ownership, leadership roles in their careers, and election to state and federal political office. However, obstacles still exist in the climb toward equality. Nationwide, equal numbers of men and women are obtaining four-year college degrees; however, these gains have not translated into pay equity. The average college-educated woman working full time earns \$44,200 a year compared to \$61,800 for men in the same category. Women are still under-represented in many of the highest paying, fastest growing sectors of the economy. Helping women break into these traditionally male-dominated areas like computer science, engineering, mathematics and technology, as well as all skilled-labor positions, gives women tools for self-sufficiency and understanding of their personal capabilities, and these advances are good for the economy of our counties and of our state.

Employment and Earnings

The employment and earnings index includes data on women's annual earnings, the earnings gender gap, female labor force participation, female unemployment, and percentages of women in professional or managerial occupations.

- ◇ Women in Greene County have median annual earnings of \$20,304, \$6,027 less than the earnings of their male counterparts in a year (\$26,331).
- ◇ Despite the dollar amount of the wage gap, Greene County fares well in the wage equity comparison, ranking among the top 15 counties.
- ◇ Women in Greene County are three percent more likely to participate in the labor force than women in Sullivan County. Also, the female unemployment rate (5.3%) is slightly lower than the unemployment rate for all county residents (5.6%).
- ◇ Among all working individuals in Sullivan County, 23.8% work in managerial or professional occupations, but when only female workers are considered, that number decreases slightly to 22.7%.

Economic Autonomy

The economic autonomy index includes information on educational attainment, business ownership and general quality of life issues.

- ◇ There are close to 8,000 women in Greene County who never graduated from high school, and the current female high school dropout rate is over 5 percent.
- ◇ 10.2% of women in Greene County have a four-year college degree or better, but 12.8% of all county residents have at least a bachelor's degree. Though about equal percentages of men and women have high school diplomas, higher percentages of men have four-year college degrees.
- ◇ Over 10 percent of women in the county do not have any kind of health insurance coverage, and almost 16 percent of working women are earning wages below the poverty level.
- ◇ Though 11.2% of the county's families are in poverty; 32.4% of families with a female householder and no husband present are living in poverty in Greene County.
- ◇ Women represent 52.4% of eligible voters in the county, and 9 out of 30 elected county positions are held by women.
- ◇ Despite making up 18 percent of the privately-owned businesses in Greene County, women-owned businesses only account for 1.4% of the total sales and receipts of private firms in the county.

The Status of Women in Tennessee Counties

GREENE

		Greene County	Rank of Greene County	Highest Ranking County
Earnings	Median Annual Earnings for FT Females	\$20,304	68	Williamson: \$32,243
	Wage Gap	77.1%	15	Davidson: 82.1%

Employment	Female Labor Force Partici- pation Rate	44.0%	26	Rutherford: 50.9%
	Female Unemployment Rate	5.3%	30	Pickett: 1.5%
	Percent of Employed Fe- males in Management, Prof., and Related Occupations	22.7%	86	Anderson: 44.6%
	Women Owned Business % of Total	17.9%	65	Moore: 63.3%

Education	% of Females with 4 Year Degree or Better	10.2%	46	Williamson: 39.5%
	% of Females with High School Diploma (or equiva- lency)	69.5%	49	Williamson: 90.6%
	Female Dropout Rate	5.1%	31	Clay/Pickett: 0.0%

Lifestyles	% of Women with any kind of Health Insurance Cover- age	89.5%	70	Williamson: 100%
	% of Women Living Below Poverty Level Incomes	15.9%	49	Williamson: 5.4%
	% of all Female Headed Households with Children in Poverty	9.6%	49	Williamson: 2.5%
	Rate of Pregnancy of Girls Aged 10-19 per 1000	40.0	76	Williamson: 1.2%

ABOUT THE COUNCIL AND THIS REPORT

Greene County

The Status of Women in Tennessee Counties report offers an economic profile of women in each county of Tennessee and examines how women's rights and equality vary among the counties. The report presents data and overall rankings in two categories of women's economic status: employment and earnings and economic autonomy. Indicators of women's status in each category make up the composite rankings of the counties.

The employment and earnings section presents data on women's annual earnings, the earnings gender gap, female labor force participation rate, the female unemployment rate, and the percentage of women in managerial occupations.

The economic autonomy section includes information on the percentage of businesses owned by women, educational attainment levels, percentage of households headed by a single female, single female headed households living in poverty, percentage of women with health insurance, the high school dropout rate and the teen pregnancy rate.

The **Tennessee Economic Council on Women** was created in 1998 by the Tennessee General Assembly to assess Tennessee women's economic status. The Council develops and advocates solutions to address women's needs in order to help women achieve economic autonomy. In setting its priorities, the Council selects issues that are timely and likely to result in positive changes for women.

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Visit the Tennessee Economic Council on Women at www.tennesseewomen.org

SOURCES	
Earnings and Employment	
Median Annual Earnings for Full Time Employed Females	U.S Census Bureau, 2000
Wage Gap (Female Earnings as a Percentage of Earnings)	U.S Census Bureau, 2000
Female Labor Force Participation Rate	U.S Census Bureau, 2000
Female Unemployment Rate	U.S Census Bureau, 2000
Percent of Employed Females in Management, Professional, and Related Occupations	U.S Census Bureau, 2000
Economic Autonomy	
Women-owned Business, Percent of total	Economic Census, 1997
Percent of Females w/4yr Degree or Better	U.S Census Bureau, 2000
Percent of Females with a High School Diploma (or equivalency)	U.S Census Bureau, 2000
Female Dropout Rate	U.S Census Bureau, 2000
Percent of Women with Any Kind of Health Insurance Coverage	Tennessee Department of Health, 2002
Percent of Women Living Below Poverty Level Incomes	U.S Census Bureau, 2000
Percent of all Female Headed Households with Children in Poverty	U.S Census Bureau, 2000
Rate of Pregnancy of Girls Aged 10-19 per 1000	Tennessee Department of Health, 2002
Voter Demographics and Elected County Officials	National Association of Counties